Job Satisfaction Among Bank Employees in Eastern Libya

Determinants of Job Satisfaction Among Commercial Bank's Employee The Relationship Between Job Attitudes and Job Performance Among Retail Bank Employees in the Western Cape ECIIC 2019 10th European Conference on Intangibles and Intellectual Capital The International Journal of Indian Psychology, Volume 4, Issue 1, No. 69 International Journal of Indian Psychology, Volume 6, Issue 2, (No. 5) THE INTERNATIONAL JOURNAL OF INDIAN PSYCHOLOGY, Volume 8, No. 4, Part 5 Analytic Study of the Job Enrichment Leading to Employees' Job Satisfaction and Performance (JSP) in the Banking Sector in the North of Lebanon Examining the Intersection of Circular Economy, Forestry, and International Trade The Future of Organizations Job Satisfaction Employees' Perception about Merger in Banking Industry Responsible Tourism & Human Accountability for Sustainable Business The Role of Trust in Job Satisfaction and Work Engagement Among Bank Employees Professional Satisfaction Among Swedish Bank Employees Impact of Human Resource Practices on Bank Employees Job Satisfaction Job Motivation, Satisfaction, and Performance Among Bank Employees A Study of Job Satisfaction Among Bank Employees Job Satisfaction Among Employees at a Southeastern Bank Job Satisfaction of Bank Employees A Study on the Relationship between Employee's Job Satisfaction and their on Job Performance OCCUPATIONAL STRESS, JOB PERFORMANCE AND JOB SATISFACTION Sustainable
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Determinants of Job Satisfaction Among Commercial Bank's Employee
The Relationship Between Job Attitudes and Job Performance Among Retail Bank Employees in the Western Cape Sustainable development has always been a contested concept and has been extensively debated over the last 30 years with new classifications arising since then. There was a previous push for the radical transformations of the market economy to downscale production and consumption that would increase human well-being and enhance ecological conditions. Because of this conflict, there was a need for a new model that challenges and could be the alternative for the liner economy; this new model is called the circular economy. A circular economy aimed at eliminating waste and the continual use of resources. It gained its ground in the era of disruptive technological advancement and a dynamic global value chain. By supporting resource-efficient industrial models, the circular economy preserves and improves natural capital, optimizes the value of resources, and abolishes negative environmental externalities such as pollution. Examining the Intersection of Circular Economy, Forestry, and International Trade explores the link between the circular economy and various aspects of the business and environment to understand the usage and viability of adapting the circular economy from a business perspective. The chapters highlight the transition to the circular economy, its implementation across society, its intersection with forestry and international trade, and the solutions and challenges of the circular economy. This book is aimed at researchers in the field of business management, economics, and environmental studies along with practitioners, stakeholders, researchers, academicians, and students looking for more information on the various fields impacting the circular economy as
well as the implementation, usage, and viability of a widespread adoption of a circular economy.

ECIIC 2019 10th European Conference on Intangibles and Intellectual Capital

The International Journal of Indian Psychology, Volume 4, Issue 1, No. 69 The aim of this study was to examine the relationship between three job attitudes namely job satisfaction, job involvement and organisational commitment and job performance of retail bank employees employed by four banks in the Western Cape.

International Journal of Indian Psychology, Volume 6, Issue 2, (No. 5)

THE INTERNATIONAL JOURNAL OF INDIAN PSYCHOLOGY, Volume 8, No. 4, Part 5 This book, which is part of the Institute of Educational Leadership (IEL), University of Malaya book publication series, is written to help students better understand their research in Transformational and Distributed Leadership. The first objective is to provide access and visibility on past Transformational and Distributed Leadership Dissertations and Thesis at IEL to the public and other Higher Education Institutions, local and international. The second objective is to provide quick facts and information to postgraduate students in their quest for past dissertations and thesis. Thus, this will save time spent searching for each dissertation and thesis separately. The structure of the book is based on the students’ interest and need. The original full text of these dissertations and thesis can be accessed through the QR code provided at the end of each chapter. Future
postgraduate students interested in Transformational and Distributed Leadership will also find this book useful. The book highlights what sort of research was done before, what kind of research is expected on Transformational and Distributed Leadership and finally how can they write a research proposal with a clear goal in mind.

Analytic Study of the Job Enrichment Leading to Employees' Job Satisfaction and Performance (JSP) in the Banking Sector in the North of Lebanon

Examining the Intersection of Circular Economy, Forestry, and International Trade Globalization has proliferated business with numerous challenges and opportunities, and simultaneously at other end the growth in economy, population, income and standard of living has redefined the scope of business and thus the business houses approaches. A highly competitive environment, knowledgeable consumers and quicker pace of technology are keeping business enterprises to be on their toes. Today marketing and its concepts have become key for survival of any business entity. The unique cultural characteristics, tradition and dynamics of consumer, demand an innovative marketing strategy to achieve success. Effective Marketing has become an increasingly vital ingredient for business success and it profoundly affects our day-to-day life. Today, the role of a business houses has changed from merely selling products and services to transforming lives and nurturing lifestyles. The Indian business is changing and so do the marketing strategies. These changing scenarios in the context of globalization will bestow ample issues, prospects and challenges which need to
be explored. The practitioners, academicians and researchers need to meticulously review these aspects and acquaint them with knowledge to sustain in such scenarios. Thus, these changing scenarios emphasize the need of a broad-based research in the field of marketing also reflecting in marketing education. This book is an attempt in that direction. We sincerely hope that this book will provide insights into the subject to faculty members, researchers and students from the management institutes, consultants, practicing managers from industry and government officers.

The Future of Organizations Study of the commercial banks in Patna.

Job Satisfaction

Employees' Perception about Merger in Banking Industry

Responsible Tourism & Human Accountability for Sustainable Business

The Role of Trust in Job Satisfaction and Work Engagement Among Bank Employees This monograph is a modest attempt to understand the hard realities regarding employees' perception and the success of merger & Acquisition. The major objectives of the study are to study the general awareness level of the employees about the merger, to identify the factors, which are responsible for changes in attitude of employees after merger, to assess the employee satisfaction level (pre and post merger) and to study employees' perception towards work culture after
merger. This study added value to the body of existing literature on bank M&As by examining the level of job satisfaction among bank employees who have experienced the M&A. The study clearly communicate that the banks pursuing M&As as growth strategy must consider the Human Resources or more precisely employees as a main factor for the success of the M&A process. In absence of proper attention it may lead to unwanted consequences like the high rate of attrition, poor morale, and negative attitudes that can affect the customer service, and decrease in efficiency and productivity.

Professional Satisfaction Among Swedish Bank Employees This book is an outcome of banking activities regarding analyzing the implications that new forms of work organization have for the different aspects of conditions of employment such as hours of work, the intensification of work and health at the workplace, pay systems, security of employment, work and family, and social dialogue. The organization of work has great implications for the quality of work life, and this is clearly demonstrated by the on-going study on changes in work organization in the direction of greater flexibility and their potential and actual effects on employees. While it is widely assumed that flexible forms of work organization can have desirable influences on both, the banks and its employees, these outcomes are often not realized in practice. Even when a new form of work organization results in positive outcomes, overall, the gain is not always shared by all the participants involved: in many cases, some workers benefit from the change but others do not. Thus, changes in work organization i.e. implementing quality of work life programmes should be
approached from the perspective of employees as well as employers, in order to allow their social implications to be fully explored.

Impact of Human Resource Practices on Bank Employees Job Satisfaction Master's Thesis from the year 2016 in the subject Business economics - Business Management, Corporate Governance, grade: 67, language: English, abstract: The research study has been intended to examine the relationship between employees’ job satisfaction and their on job performance and its impact on retention, turnover and execution evaluation framework at the Business Universal Development Bank Ltd. in Kathmandu, Nepal. Because of new regulations being recommended by NRB (Central Bank) for expanding four times capital of the banks and financial institutions (BFIs) to make their capital base stronger, BUD Bank has been confronting difficulties of (i) expanding four times its paid capital and (ii) channelizing the credits all the more proficiently and effectively. In the request to adapt to these circumstances, the employees need to expect the basic role by taking a couple of profitable and capable drives. For this, the management needs to review the employees’ present job satisfaction, and its impact on their performance, retention, and turnover for taking appropriate measures for further change on upgrading their execution to extend profitability. It has been endeavoured to audit different articles/international journals displayed by various specialists/researchers/scholars on the points i.e. job satisfaction, and its impacts on job performance, retention, turnover, and performance evaluation. It is found that JS has the significant relationship with JP,
retention, turnover, and performance evaluation. As indicated by authors Locke (1976); Olusola, Funmilola and Sola (2013); and Velnampy and Sivesan (2012), there are six to ten variables of job satisfaction and these have positive impacts on job performance, retention, turnover, and execution assessment. In any case, there are considered six variables (work assigned, salary, promotion, supervision, colleagues, and working environment) of job satisfaction proposed by Locke (1976) for this study. These variables are regular to all types of organisations. Olusola, Funmilola and Sola (2013) find in their study that these six variables of JS have significant positive effect on JP demonstrating the entirely great relationship between JS and JP.

Job Motivation, Satisfaction, and Performance Among Bank Employees Is it true that satisfied employees demonstrate a higher level of service performance? What can raise employees' job satisfaction and what aspects of job are valuable for staff? In contemporary competitive environment these questions are of current interest of researchers and businesses. This book incorporates theoretical background covering this issue and presents a research conducted in a Russian Bank. Due to their constant contact with customers, front-line employees have been selected for survey. Firstly, employees' job satisfaction was studied with focus to intrinsic and extrinsic factors that affect the general job satisfaction. Secondly, service performance was measured by combination of self-assessed method and the company’s reports. And, finally, the relationship between job satisfaction and performance was explored. The book can have value for students, researchers and business people.
A Study of Job Satisfaction Among Bank Employees

Job Satisfaction Among Employees at a Southeastern Bank

Job Satisfaction of Bank Employees This is a descriptive-correlational study which aims to identify the relationship existing between organizational commitment and job satisfaction. This Study seeks to determine the following: the demographic profile of full time employees working in selected rural banks, their level of organizational commitment and job satisfaction and the significant relationship between organizational commitment and job satisfaction in terms of their demographic profile. The researcher employed purposive sampling method for the study. Participants were 107 full time employees of selected rural banks situated in the area of Lipa City, Batangas. Selected rural banks include four main offices operating in the said area and who are members of Federation of Batangas Rural Bankers Association. The Research instruments including TCM concepts utilized in this study.

A Study on the Relationship between Employee's Job Satisfaction and their on Job Performance Published in book form, this is a scholarly periodical of academic research in public relations, containing refereed reviews and reports of original studies. It follows the current trend toward more solidly grounded, theoretical research in a field that has only begun to mature. The studies and reviews presented represent the most contemporary thought and investigation brought to bear on this subject. Many relevant topics are discussed, including communication roles, women's issues in the feminization
of the field, the concepts of symmetry and game theory, and finally, publics -- dealing with roles, risk takers, and how audiences receive, process, and retain messages on public policy issues.

OCCUPATIONAL STRESS, JOB PERFORMANCE AND JOB SATISFACTION Developing sustainable organic agriculture and resilient agribusiness sector is fundamental, keeping in mind the value of the opportunity presented by the growing demand for healthy and safe food globally, with the expectation for the global population to reach 9.8 billion by 2050, and 11 billion by 2100. Lately, the main threats in Europe, and worldwide, are the increasingly dynamic climate change and economic factors related to currency fluctuations. While the current environmental policy provides several mechanisms to support agribusinesses in mitigating organic food for daily increasing human population and stability of the currency, it does not contemplate the relative readiness of individuals and businesses to act correctly. Organic farming is the practice that relies more on using sustainable methods to cultivate crops and produce food animals, avoiding chemicals and dietary synthetic drug inputs that do not belong to the natural ecosystem. Organic agriculture can also contribute to meaningful socioeconomic, ecologically sustainable development, and significantly in the development of the agribusiness sector, especially in developing countries.

healthcare sector gets defined by its ability to manage its healthcare workers. Health workers management and its usage has become a crucial function of healthcare organizations. In such a scenario, people who are engaged in health sector have become more sought after and are likely to stay in demand in near future too. Healthcare is undergoing major changes as a result of a multitude of factors, including rapidly changing technology, unprecedented access to information, cost pressures, globalization and global changes, changing demographics and new levels and forms of competition among healthcare organizations. Our society has seen repeated examples of the impact of natural and man-made threats, and we recognize that we will face severe staffing shortages with the confluence of the aging of the population and of the healthcare workforce. The present study started as an exploration based upon secondary data, collected from research papers and various articles from academicians working on similar subject. The inferences have been drawn from purposive conversation held with the people engaged in delivering healthcare services ranging from medical professionals to paramedical staff working in different public and private hospitals of select district of Punjab.

An Examination of Bank Employees' Job Satisfaction After a Merger and Acquisition

Transcending Horizons Through Innovative Global Practices This volume provides valuable insights into how organizations are changing and evolving and how human resource personnel, employers, and employees are reacting to these emerging workplace transitions. Today’s successful organizations must be learning
organizations in that they must keep abreast and change with the new workplace dynamics. The volume explores the new and future challenges and opportunities for employees and employers, particularly in reference to service organizations in the 21st century. It explores many of the new trends in conjunction with a focus on work-life balance, globalization, redefining leadership, contingent work force, stress management, telecommuting, work force diversity, ergonomics, life satisfaction/subjective well-being, and more.

Public Relations Research Annual

Transformational and Distributed Leadership: Research and Evidence

ORGANISATIONAL BEHAVIOUR

The International Journal of Indian Psychology, Volume 3, Issue 2, No. 5 Written by an eminent panel of OB experts and edited by Prof Mirza S Saiyadain, the book attempts to fill the need of an Indian text. It examines organisational behaviour at the level of the individual, the small group and the total organisation. The book is profusely illustrated with Indian studies to explain, accept or refute and provide empirical support to various theories and concepts in the Indian context. The objective of the book is to help readers develop information processing, problem solving the decision making abilities.

Psychological Empowerment and Job Satisfaction in the Banking Sector Papers presented at a conference.
A STUDY OF VARIOUS FACTORS ASSOCIATED WITH JOB SATISFACTION AMONG LIBRARIANS

Independent Study Determinants of Job Satisfaction Among Employees: A Case Study of International Trade Department, The Siam Commercial Bank Public Company Limited

Job Satisfaction among Healthcare Employees in Public and Private Sector Hospitals in Punjab

A study on the stress management practices and job satisfaction of women employees in the state bank of India, Tamil Nadu. The International Journal of Indian Psychology (e-ISSN 2348-5396 | P-ISSN 2349-3429) is an psychological peer-reviewed, academic journal that examines the intersection of Psychology, Education, and Home science. The journal is an international electronic and print journal published in quarterly.


QUALITY OF WORK LIFE – AN OVERVIEW ON BANKING SYSTEM This book explores how psychological empowerment can influence and enhance job satisfaction. The authors argue that in today’s working climate the wellbeing and involvement of employees is of utmost importance to any company’s overall success and that management techniques like empowerment are the most effective means of achieving this goal. Based
on an empirical study examining job satisfaction amongst employees of several private sector, public sector and new generation banks in Kerala, India as well as extensive literature review, this book discusses the role psychological empowerment plays in enhancing job satisfaction both locally and internationally. It goes on to analyze four dimensions of psychological empowerment and the role of job satisfaction in the relationship between psychological empowerment and job related stress. This book will be of great interest to scholars in management and psychology and is essential reading for industrialists and managers wanting to apply empowerment strategies in their own workplace.

The Relationship Between Job Satisfaction and Life Satisfaction Among Panamanian Bank Employees "The purpose of this study was to examine the attitudes of local bank employees toward the satisfaction they have with various aspects of their job"--from introduction.

Organizational commitment and job satisfaction among selected rural bank employees Using a correlational research design, this quantitative research study examined the relationship between job motivation and job satisfaction on job performance in bank employees. The results of this study suggest that by applying managerial strategies to increase job motivation and job satisfaction, job performance can be potentially improved in bank employees. Future research is needed to re-test whether such correlations can be found in other types of business in the interest of finding industry specific variance.

The Relationship Between Role Stress, Working
Condition and Job Satisfaction Among Bank Employees in Kota Kinabalu, Sabah We experience here feeling of joy while presenting first issue of 2016. We thank you again researchers who have presented their articles in this issue. This Issue (Volume 3, Issue 2, No. 1) Published, January, 2016

The Impact of the Use of Information Systems on Job Satisfaction This research studies the effect of job enrichment as an intrinsic motivational factor on the job satisfaction of Lebanese commercial bank employees in Muhafazat North Lebanon. This research shows whether or not intrinsic motivation such as job enrichment can be differentiated from extrinsic motivation in affecting performance of the employee. Since job satisfaction plays a significant role in affecting employee performance, the importance of job enrichment as a leading factor to job satisfaction is tested empirically.

Employee Satisfaction and Service Performance in Banking Sector With the fast developing technological environment and with increased competition, firms are seeking competitive advantages that support sustainable business models. These changes are introduced in haste into the work environment. With the limited time available for employees' adaptation, this human asset is still expected to perform and exceed expectations. However, the pressure to learn, adapt, change, perform, is increasing the work-stress and affecting employees' job satisfaction. This document helps the reader gain insight into the relationships between information system usage and employee job satisfaction in the commercial banking sector of Lebanon. The factors tested are important to the understanding of the job satisfaction process for
employees in general, and for commercial banking employees more specifically. The findings of this field investigation support the importance the information system usage in this work environment, and puts forth practical suggestions to bank managers. The manuscript is interesting to IS/IT managers HR managers, to seeking an answer as to which is more important, consideration for people, or consideration for work?

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